

Norcros plc
("Norcros", the "Group" or the "Company")

Results of AGM

Norcros plc ("Company") gives notice that at its Annual General Meeting held on 22 July 2026, a poll was taken on all resolutions put to the meeting. All resolutions were passed by the requisite majority of members entitled to vote.

The results of the poll incorporating proxy instructions lodged in advance of the meeting are set out below.

Annual General Meeting Resolutions numbered as per Notice of Meeting		For*		Against		Withheld
		Number	%	Number	%	Number
Ordinary Resolutions						
1	Receive the audited accounts and the auditor's and Directors' reports for the 53 week financial period ended 5 April 2026	70,954,069	99.99%	1,237	0.01%	30,841
2	To declare a final dividend for the 53 week financial period ended 5 April 2026	70,986,147	100.00%	-	0.00%	-
3	To approve the Directors' Remuneration Report for the 53 week financial period ended 5 April 2026	69,720,831	99.10%	634,959	0.90%	630,357
4	To approve the Directors' Remuneration Policy	69,579,725	98.31%	1,197,954	1.69%	208,468
5	To re-elect Steve Good as a director	70,042,994	98.72%	907,586	1.28%	35,567
6	To re-elect Alison Littlely as a director	69,889,752	98.47%	1,086,029	1.53%	10,366
7	To re-elect Stefan Allanson as director	70,442,240	99.25%	533,541	0.75%	10,366
8	To re-elect Rebecca DeNiro as a director	70,407,601	99.20%	567,667	0.80%	10,879
9	To re-elect Thomas Willcocks as a director	70,930,811	99.94%	44,970	0.06%	10,366
10	To re-appoint BDO LLP as auditor	70,977,068	99.99%	8,200	0.01%	879
11	To authorise the Audit and Risk Committee of the Board to determine the auditor's remuneration	70,978,768	99.99%	6,500	0.01%	879
12	To approve the Share Incentive Plan	70,364,267	99.13%	617,733	0.87%	4,147
13	To authorise the Directors to allot shares up to the specified limit	70,084,186	99.24%	538,627	0.76%	363,334
Special Resolutions						
14	To empower the Directors to disapply pre-emption rights up to the specified limit.	70,346,289	99.10%	638,869	0.90%	989
15	To empower the Directors to disapply pre-emption rights up to the specified limit in relation to an acquisition or other specified capital investment	70,370,362	99.14%	611,083	0.86%	4,702
16	To grant authority to purchase own shares	70,851,732	99.99%	4,200	0.01%	130,215
17	To approve calling of general meetings on not less than 14 clear days' notice.	70,855,800	99.82%	130,298	0.18%	49

*Votes 'For' include those votes giving the Chair of the meeting discretion. The votes withheld are not a vote in law and are not counted in the overall voting figures.

The Company's issued share capital consists of 90,228,345 ordinary 10p shares, each of which carries the right to one vote.

Full details of the resolutions were set out in the Notice of Annual General Meeting which is available on the Company's website at www.norcros.com.

In accordance with Listing Rule 9.6.2 copies of all the resolutions passed, other than ordinary business, will be submitted to the National Storage Mechanism and will be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

ENQUIRIES:

Norcros plc

Thomas Willcocks, Chief Executive Officer
Andy Hamer, Interim Chief Financial Officer

Tel: 01625 547700

MHP – Financial PR

Tim Rowntree
Ollie Hoare
Lucy Gibbs
Jake Terry

Tel: 07817 458 804

For further information, please visit the Company website: www.norcros.com