

**Norcros plc**  
**("Norcros", the "Group" or the "Company")**

**Results of AGM**

Following the Annual General Meeting held on 30 July 2020, Norcros plc announces the results of the poll vote for each resolution as follows:

Annual General Meeting Resolutions numbered as per Notice of Meeting		For*		Against		Withheld
		Number	%	Number	%	Number
<b>Ordinary Resolutions</b>						
1	To receive the audited accounts and the auditor's and Directors' reports for the year ended 31 March 2020	54,145,312	99.99	7,205	0.01	1,000
2	To approve the Directors' Remuneration Report for the year ended 31 March 2020	53,889,804	99.51	263,213	0.49	500
3	To approve the Directors' Remuneration Policy for the year ended 31 March 2020	51,989,106	96.04	2,146,024	3.96	18,388
4	To elect Mark Allen as a Director	54,053,699	99.82	95,618	0.18	4,200
5	To re-elect Alison Littlely as a director	54,059,344	99.83	89,973	0.17	4,200
6	To re-elect David McKeith as director	54,059,344	99.83	89,973	0.17	4,200
7	To re-elect Nick Kelsall as a director	53,966,612	99.66	182,706	0.34	4,200
8	To re-elect Shaun Smith as a director	53,944,467	99.62	204,851	0.38	4,200
9	To appoint BDO LLP as auditor	54,025,534	99.77	126,484	0.23	1,500
10	To authorise the Audit and Risk Committee of the Board to determine the auditor's remuneration	54,135,587	99.97	16,931	0.03	1,000
11	To authorise the Directors to adopt, establish, implement and modify the Norcros plc 2020 Deferred Bonus Plan and establish further plans based on it	54,123,454	99.95	27,063	0.05	3,000
12	To authorise the Directors to adopt, establish, implement and modify the Norcros plc 2020 Performance Share Plan and establish further plans based on it	53,871,272	99.48	279,245	0.52	3,000
13	To authorise the Directors to allot shares up to the specified limit	53,739,818	99.24	413,200	0.76	500
<b>Special Resolutions</b>						
14	To empower the Directors to disapply pre-emption rights up to the specified limit.	53,877,350	99.49	275,668	0.51	500
15	To empower the Directors to disapply pre-emption rights up to the specified limit in relation to an acquisition or other specified capital investment	53,844,194	99.43	306,323	0.57	3,000
16	To grant authority to purchase own shares	54,123,330	99.96	22,103	0.04	8,084
17	To approve calling of general meetings on not less than 14 clear days' notice.	53,739,489	99.24	414,029	0.76	0

\*Votes 'For' include those votes giving the Chairman discretion. The votes withheld are not a vote in law and are not counted in the overall voting figures.

The Company's issued share capital consists of 80,571,654 ordinary 10p shares, each of which carries the right to one vote.

Full details of the resolutions were set out in the Notice of Annual General Meeting which is available on the Company's website at [www.norcros.com](http://www.norcros.com).

In accordance with Listing Rule 9.6.2 copies of all the resolutions passed, other than ordinary business, will be submitted to the National Storage Mechanism and will be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

**ENQUIRIES:**

**Norcros plc**  
 Nick Kelsall, Group Chief Executive  
 Shaun Smith, Group Finance Director

**Tel: 01625 547700**

**Hudson Sandler**  
 Nick Lyon

**Tel: 020 7796 4133**

For further information, please visit the Company website: [www.norcros.com](http://www.norcros.com)