

Norcros plc & Norcros Group (Holdings) Ltd

Modern Slavery Act Statement

Introduction

This statement contains a summary of the measures taken by Norcros to implement the requirements of the Modern Slavery Act 2015.

Overarching Objective

Norcros is committed to the best corporate practices and ethical values. The Company undertakes its business in a lawful manner and takes reasonable measures to require the members of its supply chains to do the same.

*We are committed to the eradication of slavery and human trafficking,
both within Norcros and in its supply chains.*

Actions Taken

During the year 1 April 2015 – 31 March 2016 the Company has taken the following key steps to implement the requirements of the Act:-

- Introduction of compliance policies and procedures
- Reinforcement of existing policies covering ethical business practices and legal compliance
- Appropriate training of senior management with the requirements of the Act
- Ongoing progress with the continuing liaison with key supply chain partners to establish their commitment to the eradication of slavery and human trafficking

Approved by the Company

Approved by Norcros plc and Norcros Group (Holdings) Limited on 15 June 2016



Nick Kelsall

Group Chief Executive