

# Companies Act 2006 Section 430(2B) disclosure

---

## David McKeith – Section 430(2B) disclosure

David McKeith (the “Director”) stepped down as a director of Norcros plc (the “Company”) on 31 July 2023 (the “Retirement Date”). The Director was a non-executive director of the Company from 1 July 2013 until the Retirement Date. Set out below are details of the remuneration arrangements relating to him ceasing to be a director.

1. No payment for loss of office or other compensation has been or will be paid to the Director.
2. Normal non-executive director’s fees will be paid up to the Retirement Date
3. The Company will make a small monthly payment of £4,205 per month for up to 5 months after the Retirement Date to the Director as he has agreed to be available for that period to provide such assistance as the Board may require.

Details of the Director’s remuneration for the financial year ended 31 March 2023 are contained in the Directors’ Remuneration Report section of the Company’s Report & Accounts 2023, which is available on the Company’s website: [www.norcros.com](http://www.norcros.com) and details of the Director’s remuneration for the financial year ended 31 March 2024 will be contained in that year’s Report & Accounts, which will be published in June 2024.

**Norcros plc**  
**1 August 2023**