Norcros plc ("Norcros", the "Group" or the "Company")

Results of AGM

Following the Annual General Meeting held on 26 July 2023, Norcros plc announces the results of the poll vote for each resolution as follows:

| Annual General Meeting Resolutions numbered as per Notice of | | For* | | Against | | Withheld |
|--|---|------------|---------|-----------|-------|-----------|
| Meeting | | Number | % | Number | % | Number |
| Ordinary Resolutions | | | | | | |
| 1 | To receive the audited accounts and the auditor's and | | | | | 3,336 |
| | Directors' reports for the year ended 31 March 2023 | 72,917,935 | 99.70% | 216,569 | 0.30% | 3,330 |
| 2 | To declare a final dividend of 6.8 pence per ordinary share | | | | | 1,226 |
| | for the year ended 31 March 2023. | 73,136,614 | 100.00% | 0 | 0.00% | 1,220 |
| 3 | To approve the Directors' Remuneration Report for the | | | | | 1,988 |
| | year ended 31 March 2023 | 72,058,521 | 98.54% | 1,070,308 | 1.46% | |
| 4 | To approve the Directors' Remuneration Policy (as | | | | | |
| | contained in the Directors' Remuneration Report for the | | | | | 6,808 |
| | year ended 31 March 2023) | 70,719,065 | 96.69% | 2,418,167 | 3.31% | |
| 5 | To re-elect Alison Littley as a director | 65,788,972 | 94.97% | 3,486,428 | 5.03% | 3,863,263 |
| 6 | To elect Steve Good as a director | 72,853,606 | 99.62% | 275,798 | 0.38% | 8,436 |
| 7 | To elect Stefan Allanson as director | 73,066,025 | 99.91% | 63,379 | 0.09% | 8,436 |
| 8 | To elect Thomas Willcocks as a director | 73,053,311 | 99.89% | 77,193 | 0.11% | 7,336 |
| 9 | To re-elect James Eyre as a director | 73,051,280 | 99.89% | 79,224 | 0.11% | 7,336 |
| 10 | To re-appoint BDO LLP as auditor | 72,897,195 | 99.67% | 238,314 | 0.33% | 2,336 |
| 11 | To authorise the Audit and Risk Committee of the Board to | | | | | |
| | determine the auditor's remuneration | 73,113,759 | 99.99% | 6,700 | 0.01% | 17,381 |
| 12 | To authorise the Directors to allot shares up to the | | | | | |
| | specified limit | 72,174,830 | 98.69% | 958,494 | 1.31% | 4,516 |
| Special Resolutions | | | | | | |
| 13 | To empower the Directors to disapply pre-emption rights | | | | | |
| | up to the specified limit. | 72,404,851 | 99.00% | 728,473 | 1.00% | 4,516 |
| 14 | To empower the Directors to disapply pre-emption rights | | | | | |
| | up to the specified limit in relation to an acquisition or | | | | | |
| | other specified capital investment | 71,805,851 | 98.18% | 1,327,473 | 1.82% | 4,516 |
| 15 | To grant authority to purchase own shares | 73,113,976 | 99.98% | 15,300 | 0.02% | 8,564 |
| 16 | To approve calling of general meetings on not less than 14 | | | | | |
| | clear days' notice. | 73,018,205 | 99.84% | 118,409 | 0.16% | 1,226 |
| Ordinary Resolutions | | | | | | |
| | That the limit on the aggregate amount of fees that the | | | | | |
| | Company may pay per annum to the Directors for their | | | | | |
| 17 | services as Directors under Article 92 of the Company's | | | | | |
| | Articles of Association is increased from £350,000 to | 72,383,770 | 98.97% | 751,935 | 1.03% | 2,135 |
| | £750,000. | | | | | |

^{*}Votes 'For' include those votes giving the Chair of the meeting discretion. The votes withheld are not a vote in law and are not counted in the overall voting figures.

The Company's issued share capital consists of 89,274,204 ordinary 10p shares, each of which carries the right to one vote.

Full details of the resolutions were set out in the Notice of Annual General Meeting which is available on the Company's website at www.norcros.com.

In accordance with Listing Rule 9.6.2 copies of all the resolutions passed, other than ordinary business, will be submitted to the National Storage Mechanism and will be available for inspection at https://data.fca.org.uk/#/nsm/nationalstoragemechanism

ENQUIRIES:

Norcros plc Tel: 01625 547700

Thomas Willcocks, Chief Executive Officer James Eyre, Chief Financial Officer

Hudson Sandler Tel: 020 7796 4133

Nick Lyon

For further information, please visit the Company website: www.norcros.com